



# First Baptist Church

**ANNUAL REPORT**

**2021**



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## **MODERATOR REPORT**

***The mission of First Baptist Church is to minister to our congregation, the community and the world, so that all may experience the love and grace of God.***

As much as we would have liked for the COVID pandemic to be behind us at the conclusion of 2020, it continued to have an impact on our lives personally, professionally and spiritually throughout 2021. We continue to keep the safety and well being of our First Baptist family members and friends as our number one priority as we navigate through these difficult times.

Despite the difficulties we have been faced with, we have made great strides in laying the foundation for our "New Normal". Sunday School services have been restored for children. Not only has Sunday School resumed, but under the leadership of our Board of Christian Ed., their classrooms as well as the classroom for our youth group have received complete makeovers.

Under the guidance of our Diaconate, we have been able to resume communion. Our revised communion format includes individually sealed containers of bread and juice. We have also resumed coffee hour to allow for Christian fellowship after church service. While we are still not comfortable having donuts/pastries available to avoid potential cross contamination, at least being able to meet with one another again in Fellowship Hall and enjoy coffee and conversation is another clear step in the right direction.

As we look toward the future vision of our ministry in the community we serve, Pastor Rob has championed the initiative for a residency program that will provide young seminary graduates the opportunity to serve in a developmental capacity with our church for a one to two year duration and provide a more singularly dedicated focus on developing programs for children and youth.

I would be remiss if I did not acknowledge the loss of Reverend Jim Middleton at the end of this year. He has been called up to a higher purpose in the Lord's Kingdom. For many of us, Reverend Middleton was a spiritual rock for all to lean on. I think all of us feel an empty spot in our hearts without him being personally present with us on Sunday mornings. He brought a new level of meaning to being a selfless servant of the Lord and he always remained focused on the long term health and well being of our church. In his last sermon to our congregation, he focused on the promising future he saw for us as a church.

I ask all of you to continue to keep our church and pastoral staff in thoughtful prayer as we forge ahead and continue to lay the path for the future of First Baptist Church and the community we serve.

God Bless you all,

Tim Austin  
Moderator

## SENIOR PASTOR REPORT

### *Shining Bright for All to See*

2021 has been a year of overcoming obstacles. We had to navigate the restrictions and safety protocols of the COVID-19 virus yet again. And while we give thanks for the incredible work of doctors, nurses, and medical researchers who have created and given the vaccine to so many people; we also acknowledge the enormous hurdle that has been placed before everyone. I could not be more proud of the work of our church volunteers, board members, and leaders. Each of them have served in and through a time of incredible difficulty. And yet, even with all the obstacles before us there has been so much accomplished.

The education board successfully renovated four classrooms for our children and youth ministries. They look incredible, and I am sure they will be used for wonderful ministry in the years to come. Our music volunteers and worship leaders have worked with and gotten installed a state-of-the-art video streaming system. This will allow us to do ministry to all of our at-home members, not just now, but into the next generation. What a wonderful gift to give to those who feel far away, to in some way hold them just a little bit closer. Our missions board collected and distributed funding to missionaries and organizations all over the world. And our trustees have been busy every single day of the year. The church facility and grounds look better than ever. The deacons have served our congregation well, guiding us through the many difficulties of worship and pastoral care, serving with me all along the way. So I give thanks for the many blessings of this past year.

This year, like all years, is marked with incredible highs and really tough lows. We welcomed new members and regular attenders into our community, all of them have plugged in and served using their gifts for ministry here at First Baptist. We have also said goodbye to dear loved ones. Not least of which was our beloved Pastor Emeritus Reverend Jim Middleton. I was reminded of the kindness of Christ in my last visits with Jim. He never ceased to show concern and love for this church and the family that it is. May we all strive to be like Christ in the same way that our Reverend Middleton did in his life.

In the Gospel of Luke, chapter eight, Jesus says that “no one lights a lamp and then covers it with a bowl or puts it under a bed. Instead, they put it on top of a lampstand so that those who enter can see the light.”

Indeed we have seen the light of God’s love shine upon our church and congregation. May we walk into the new year with that same light. Allowing the light to shine upon all of us, and with our words and actions – sharing that light with all people. No one puts a light under a cover to hide it away. That wouldn’t make any sense. Light is meant to stand tall, to push the darkness away so that everyone can see.

We are not yet out of this strange season of life, but I am proud of the work that we have done while facing the obstacles before us. And I pray that our work would continue, that the light of Christ would be our guide, that the saints that have come before us would be our guide, that the love we share for one another would be our guide.

By the love of God and the redemption found in Christ Jesus our Lord, may we all shine bright in this new year.

Serving Together,

Rev. Dr. Rob Collins  
Senior Pastor

## MUSIC & YOUNG ADULT MINISTRIES REPORT

*"Sing aloud to God our strength; shout for joy to the God of Jacob. Raise a song, sound the tambourine, the sweet lyre with the harp." Psalm 81:2*

2021 was another unforgettable year, with a unique combination of challenges and joys. It began in the second wave of the COVID pandemic, with online services and cautious manifestations of church life. The musicians of this church contributed to a library of digital music-making that I will look back on with pride. Of course, however, I was thrilled when we returned to in-person services in March, leading to a jubilant Easter celebration in April.

In August, with warm weather and more optimism about being together outside, we were able to hold a true outdoor music festival for the first time in three years. Higher Ground, Choir, Youth Band, and a collection of soloists and ensembles put together a memorable celebration that felt especially incredible after being unable to make in-person music for so long.

Many aspects of church life returned in the fall, including youth group, fantasy football, and music ensembles. While we continue to take precautions and follow guidance from health officials, we have been able to be together for worship and fellowship. Seeing the love, support, and community of this church family in a physical space has made me appreciate these blessings in a new way.

One huge benefit coming out of the season of online services has been the investment in live-streaming equipment, which has led to an amazing improvement in the worship experience for those worshipping from home. While we will continue to tweak details and explore the technical capabilities of this new technology, it has been incredible to see the level of professionalism that is possible. A huge thank you to Bobby Courtney for the countless hours and undying passion he has poured into this project, and to all who have supported this endeavor in a variety of ways.

Our celebration of Advent and Christmas this year was affected by COVID cases in the Grizzard and Collins families, but we were able to celebrate and worship together, and put on an abruptly rescheduled Christmas at First Baptist concert, thanks to the flexibility and talent of the members and friends of this church.

As always, Joshua Russell and Leigh Grizzard bring an incredible amount of talent and passion to music ministry; music intern Dawson Ouellette greatly enhanced services, both in-person and virtual, going above and beyond to participate. Our youth and their families have endured these uncertain times with joy and spirit, and it has been hugely encouraging to witness their grace and good humor this year.

It is such a joy to be a part of this church community, and, especially after another turbulent year, I am confident that this church is able to further its mission in any circumstance. Here's to 2022!

Mark Grizzard  
Music and Young Adults Leader

## BOARD OF CHRISTIAN EDUCATION REPORT

*The purpose of Christian Education at First Baptist Church of Peoria is to develop, provide and promote enriching and relevant classes, programs, and events which will foster the personal and spiritual growth of individuals, families, the church, and the wider community.*

In 2020, Pastor Rob informed the Board of Ed that he would like to renovate our Sunday School Classrooms in addition to moving the youth room to the current Sunday School classroom and moving our classroom to the current youth room. This plan would give us a Sunday School wing for nursery and Sunday School age children and allow parents to drop off the children in one place. Since church was still meeting remotely, this was the perfect time to renovate.

Marti Atwater and Chris Blancaflor were responsible for finding a company to install new flooring and helping the board choose it. Pat Sheikh was responsible for finding our painting company and Casey Collins assisted with nursery renovations. The entire board was engaged in the renovations project and by February the painting and flooring had begun. The renovations of the nursery, two classrooms and the youth room took up an extreme amount of time from January through July. An incredible amount of time was invested by the entire board, but Marti Atwater, Chris Blancaflor, and Bobby Courtney are the three that really invested the hours needed to make the renovations possible.

In February, the Executive Committee decided on March 7<sup>th</sup> as a return to in church services and Delores Swigart was contacted to assist staffing the nursery. This board decided on a return to Sunday School by early August as we believed it would take that long to complete the two Sunday School classrooms, the nursery, and the youth room and, the hope was that with school resuming, parents would be willing to bring their children to church.

It was decided that a community Easter Egg hunt was not advisable, so the board assembled 17 Easter baskets for our children and prepared baskets for visitors on Easter Sunday. In May, six scholarships were given to applicants. We did not have any college graduates this year.

All renovations were complete by July and Sunday School began on the second Sunday in August. By then we had secured ten members of the congregation that agreed to teach with our six board members. By July, we had found two college students who agreed to rotate a paid position in the nursery.

The church was able to have Trunk or Treat on October 24<sup>th</sup> with many church members participating. Mark Grizzard had the youth begin meeting on August 29<sup>th</sup> and he has a youth band practicing and performing for the church. On September 17<sup>th</sup>, Mark along with Pastor Rob and Casey, hosted a game night for our youth. In September, we began having our Sunday School students practice songs and they have sung for the congregation - doing a wonderful job!

In September, Pastor Rob initiated conversation about securing a ministry education intern for the summer of 2022. This is moving forward with members of the congregation pledging financial support and the Great Rivers Region is expected to financially participate in this endeavor. On October 10<sup>th</sup> a Contemporary Issues presentation occurred for the first time this year. There are presentations scheduled so far for January and February of 2022.

Plans were developed to begin Kids game nights in January, but those plans were cancelled due to health concerns (COVID).

Our challenge for the coming year continues to be finding ways to get our existing children back into Sunday School while attracting new students from the community, retaining enough volunteers from the church to teach and keeping our youth engaged and active. Our hope is, that in securing an educational resident Intern in the summer of 2022, we will be able to meet these challenges. A big thank you goes out to each board member and to our teaching volunteers that so generously give of their time and talents.

Kara Grove  
Chairman

## **DIACONATE BOARD REPORT**

2021 transitioned from a year of shutdowns and remote worship to more traditional worship. Throughout the year, the Deacons worked to make our worship services meaningful. We resumed our communion services, adapting them to meet the challenges of the pandemic. We also resumed our time of fellowship and preparing the sanctuary for our traditional holidays. Although several aspects of worship and fellowship are modified to protect our members during the pandemic, we are thankful for being able to worship and receive communion together as a congregation.

At the end of 2020, the Deacons "One In Need Fund" received a portion of the annual Christmas offering. In addition, we have resumed our monthly communion offering. The generosity of the congregation through these offerings has provided us with the funds to minister to both members of our own congregation and the community. Collaborating with our Deacon Kevin Nowlan, we have piloted a program with the Center for the Prevention of Abuse to provide emergency funding to individuals experiencing abusive relationships. While the center has access to funds to assist these individuals, sometimes emergency funds are needed right away. A portion of the Deacons "One in Need Fund" is used to fund these emergency situations. The generosity of our congregation is making this possible. During 2022, we will provide updates to the congregation about the impact of this new ministry.

As Deacons, we continue to serve our church families through our Deacon Family Ministry Program. All of our church families and members are assigned to our twelve deacons. If you are aware of a family needing assistance, you can contact any deacon and they will coordinate with the deacon responsible for the family or member.

We thank all our deacons for the service they provided the church in 2021. We offer special thanks to Debbie McGlothlen, Bonnie Connett, and Karen Stroemer who have completed their terms as deacons. In addition, we welcome our new deacons; Lisa Austin, Jan Burmood, Diane Tomsovic, and Carol Pitcher. We all look forward to working together to support our church, our pastor, and our community.

Paul Grove  
Chairman

## **BOARD OF MISSIONS REPORT**

The Mission Board this year consisted of Phil and Mary McAlearney, Mary Little, Bob Atwater, Lisa Austin, Bev Searcy and Joan Trotter, Chairman. This was a wonderful list of people to carry on the duties of the Board.

On January 29<sup>th</sup>, donuts were delivered to Hines School for the teachers and aides as an appreciation gift. This was the opening of school, as school had been closed for the first semester.

A new collection of clothes, ladies products, and money was collected at our church sponsored by Two Men and a Truck for their "Movers for Moms" campaign. It was very successful as over 1,200 items were collected of which 800 items and a monetary gift were from our church. The gifts were given to the Center for Prevention of Abuse.

In March, Phil headed the first Mission Offering, America for Christ, which was held on March 28<sup>th</sup>. The offering netted \$3,200.

Since Covid 19 had closed our 2020 year, there was a balance of \$2,225.00 that wasn't used. The Board voted to allocate \$200 to EPIC, and \$200 to the Peoria Area Blind Peoples Center.

In May, we donated to a Go Fund Me for the Bomolo Family (\$100).

In June, Mary Little headed the "One Great Hour of Sharing" offering. The offering netted \$2,000.

In August, we joined the Friendship House "Concert for the City" to take place in 2022 with three churches providing support for the concert.

In September, Mary McAlearney lead the World Mission Offering. Included in the bulletin, she had a list of Global Servants. We also donated cookies and school supplies to Hines School for the beginning of school in 2021. Thanks to Judy Ryan for her previous help setting up.

At the October meeting, we approved \$500 each to the Blind Center, the Center for Prevention of Abuse, and Rainbow Acres. As we were already into the Stuff A Bus campaign, we voted to give our remaining \$147.61 to that campaign led by Bob Atwater. The goal was ten tons and it turned out to be 10.6 tons! GREAT JOB!!

Lisa was in charge of the RMMO Offering and the collection was \$2,601 - Wonderful job!

We did not hold meetings in February, April or July.

Joan Trotter  
Chairman

## **BOARD OF TRUSTEES REPORT**

2021 continued with many of the same issues as 2020 due to the continuance of covid and its variants. Some of the issues arose due to non-use of the church. The trustees attempted to address any and all issues with some still pending.

### **Building Usage Report – Bernie Drake**

As an extension of our mission outreach to the community, several not-for-profit organizations use First Baptist Church facilities for their programs. These include Boy Scouts of America, Young Lives, Just for Today, Center for Prevention of Abuse and Senior Net. Not-for-profits are not charged rent for use of our facilities but are encouraged to make a donation if possible. We have two people who rent our facilities for voice and dance lessons. The most unusual rental agreement is with Lambda Chi fraternity at Bradley University. They use FBC on a Saturday night in the fall and spring for new member initiation and in return help with spring and fall church cleanup.

### **Grounds – Janet Middleton**

Ameren was contacted to replace parking lot lights which was done and they will continue to monitor for any needs. The spring cleanup day and fall cleanup week with the assistance of the Bradley students resulted in window washing, weeding, flower planting, large limb and small tree removals using a rented lift. Janet and Dick Gillaspie cleaned all the gutters and the roof of the church.

### **Building – Bob Klimko**

The dishwasher and garbage disposal, inactive due to non-use, are awaiting parts to be replaced/ repaired. The sump pump has been repaired. The portico damage will be covered by the company responsible. The altar area is being tested with two new LED lights that will reduce wattage from 500 to 40. If approved, six lights are needed at a cost of \$250 each. Sidewalk and tuck pointing repairs will be done in the spring (currently only Otto Baum has submitted an estimate).

It is the responsibility of the Trustees to oversee opening/closing of the building for Sunday and special services, weddings (in tandem with wedding coordinator), and funerals; preparation of the baptistry as required; routine building and surrounding area maintenance; rental activities as listed by Bernie Drake.

Respectfully submitted,

Jo Sternberg  
Chair 2021

## FRUT COMMITTEE REPORT

***The primary duties of the Financial Resources Utilization Team (FRUT) are to provide oversight of the investments of the Church and provide recommendations and guidance to the Executive Committee on matters pertaining to church finances.***

Financial reporting continued on a quarterly, rather than monthly, basis. CPA Rodney Ringger provided monthly copies of the General Ledger, enabling review of accounting activity during non-reporting months. Despite the pandemic, the market appreciated very nicely this year. The DOW was up 18.6% and the S&P 28.41%. This was reflected in an increase in value of church holdings across the board.

In accordance with Covid restrictions, FRUT met in Zoom meetings early in the year before moving to face-to-face in the chapel and then the parlor. Thank you to committee members for their attendance at these late afternoon meetings, as well as to Cindy Courtney and Rodney Ringger for their efforts in providing data for our use.

The FRUT members are: Charlie Barton, Gordon Brown, Ruth Collins, Jonathan Ellison, Larry France, Paul Grove, Terry Phillips, Jim Russell, Joe Sexton, Doug Stewart, Church Treasurer Doug Miller, Moderator Tim Austin, and Senior Pastor Rev. Dr. Rob Collins.

Charlie Barton  
Chair

## HEALTH & WELLNESS TEAM REPORT

***The mission of the Health and Wellness team is to promote within the church a caring ministry and healthy lifestyles.***

This past year presented some challenges. As Debbie was unavailable for much of the year, Vicki was doing articles for the newsletter and changing our bulletin board. Later in the year, Debbie was able to do a few nursing home and hospital visits.

Very soon, we will be talking with Pastor Rob to see what his expectations are for the Health and Wellness Ministry. Hopefully, we will be able to do blood pressure checks this year. Vicki will be checking the AED on a monthly basis to make sure it is in working order.

Debbie will try to make hospital and nursing home visits when the covid cases go back down in our area. Vicki has ordered some vaccination card protectors. We will make them available within a few weeks.

As we move forward, we welcome any comments or suggestions about things you would like to see.

Debbie McGlothlen, RN, Parish Nurse

Vicki Weatherington, BSN, Parish Nurse

## MEMORIAL COMMITTEE REPORT

The Memorial Committee has been active helping to make some much needed improvements to enhance our church ministry. Through the funds given in memory of our beloved members, these extra projects are possible.

Funding was provided to replace a tree that had sadly died on the church grounds.

The most extensive and exciting project has been allocating funds for the purchase of the streaming equipment in the sanctuary. This improvement allows our church to provide a quality on-line program that will further spread our ministry. The funding provided for a new platform to hold the new equipment and also training of members in use of the equipment.

The committee was also able to provide funding for much needed upgrades to the office computers and software programs.

As we continue into 2022, these improvements will help make our programming easier and more attractive to help our outreach to the community.

Paula Austin  
Vice Moderator

## PASTORAL RELATIONS COMMITTEE

***The Pastor Relations Committee acts as the liaison between the church membership and the pastoral staff.***

The Pastoral Relations committee held no meetings during 2021. The continued pandemic plus Pastor Collins and the church staffs' consistent capable leadership combined to make a formal meeting seem unnecessary. In person discussions with Pastor Collins confirmed his optimism regarding the direction of First Baptist Church. Informal contacts with church members appear to show a high degree of satisfaction with the pastoral staff. In September, an article in the church newsletter suggested members express their appreciation to Pastor Collins as he began his fourth year as our minister.

The Pastoral Relations Committee believes First Baptist Church of Peoria continues to be served with special spiritual guidance during these trying times.

Bob Ryan  
Chairman

## PERSONNEL COMMITTEE REPORT

The Personnel Committee serves as a liaison between the First Baptist Church staff and the church Executive Committee. The committee also maintains the staff Employee Handbook, meets with the church staff members to discuss job performance goals and concerns, and makes annual staff salary recommendations to the Executive Committee. The members of the committee for 2021 were: Joe Sexton, Chair; Paula Austin, Vice-Moderator; Bernie Drake, Trustees; Marti Atwater, Christian Education; Nancy Phillips, Diaconate; and Lisa Austin, Missions.

Personnel reviews were conducted with each member of the office and music staff.

Depending on staff availability, the reviews were conducted either in-person or virtually using the on-line service ZOOM. During the discussions, each staff member was given the opportunity to discuss at length any questions or concerns they had on their mind. Each individual was also encouraged to submit ideas for improvements or enhancements that might be beneficial for our church leadership to consider. Their candid comments were very helpful and welcomed. We greatly appreciate the work and professionalism of our church staff. This was another challenging year requiring many adjustments to their routines and duties. We look forward to their continued contributions to FBC in the year to come.

Sr. Pastor	Rev. Dr. Rob Collins
Music Staff	Mark Grizzard, Dr. Josh Russell, and Leigh Grizzard
Church Admin.	Cindy Courtney
Custodian	Christina Hite

Joe Sexton  
Personnel Chair

## CHURCH CLERK REPORT

### New Members Received in 2021

By Transfer	0
By Baptism	0
By Profession of Faith	0

### Total Members Dismissed in 2021

By Transfer	0
By Death	11

### Memorial Roll:

Charles Heathcoat  
Mary Hinch  
Lois Markle  
Carol Maulding  
Tom Maulding  
Tom McGlothlen  
Rev. James Middleton  
Sharon Stanard  
Sarah Stoner  
Rosemary Walk  
Betty Wenger

## **AMERICAN BAPTIST MEN'S REPORT**

***AB Men is an organization dedicated to providing resources and support to men throughout the American Baptist denomination.***

The American Baptist Men (ABM) of First Baptist Church is an organization whose membership is open to all men and boys that actively identify themselves with and support the purposes and concerns of ABM. These purposes and concerns include:

- To bring men into a vital relationship with Jesus Christ.
- To encourage men to practice their ministry at home, at work, and in their community.
- To strengthen the spiritual life of men through shared fellowship, caring study, and prayer.
- To design service programs and projects that utilize men's gifts in ministry.

We strive to accomplish these at our meetings on the first Saturday of each month at 8:00 a.m. with inspiring devotions, breakfast and good fellowship. With Covid refusing to abate and a series of scheduling conflicts, we cancelled our monthly breakfast meetings until September. At our September, meeting we discovered the church kitchen dishwasher and garbage disposal would not work due to rusting from lack of use during the pandemic. This has resulted in further cancellation of our face to face breakfast meetings while we wait for repair parts. However, the AB Men continued to work with trustees to complete jobs around the church such as maintaining the courtyard fountain, replacing light bulbs, yard cleanup and any other jobs that may fall within the expertise of our members.

Like Covid, natural disasters did not abate in 2021. On August 21 and 23, AB Men from First Baptist worked with our Great Rivers Region disaster relief team to clean up six of the many houses that had been flooded in Gibson City, IL. We were again called to help clean up after the tornadoes that hit Northern Kentucky and Edwardsville, IL. We worked three days in Kentucky and one day in Edwardsville cutting up downed trees and moving debris to the road side for pickup. There will be cleanup work to be done in Kentucky for a long time. If you would like to participate in disaster relief work, please contact Dick Gillaspie.

FBC Peoria had good representation at the AB Men GRR Annual Gathering held at FBC Minonk on August 6-7. Marcellus Sommerville, CEO of Peoria Friendship House, was the keynote speaker. Our 2022 Annual Gathering will be held in Peoria.

We pray that the COVID pandemic will soon end and we will be able to renew our face to face meetings and enjoy the fellowship of our fellow men and the opportunity to give of our labor when and where it is needed.

**Dick Gillaspie & Ron Jacobs**  
Co-Presidents

## AMERICAN BAPTIST WOMEN'S MINISTRIES REPORT

*The purpose of this society is to unite all the women of the church into a fellowship that will help each one to grow as a person in personal devotion to Jesus Christ as Lord and Savior, and in commitment to the mission of His church through worshiping, working, and witnessing in all areas of life: the home, the community, the nation and the world.*

Program Theme: Let the Walls Fall Down Mission  
Emphasis: Covid 19

The purpose of our organization is to provide opportunities for women to become involved in one or more of the three areas of ministry; personal development, church and community, or mission and service. Two of our most important projects are White Cross and our Love Gift. White Cross is a program through which American Baptist Women provide needed supplies to diversified ministries within the mission program of the American Baptist Churches National and International Ministries. Supplies and financial gifts are sent each year as a part of our ministry. The Love Gift is a program of financial support through an "over and above" giving. The American Baptist women have been putting their "loose change" into their Love Gift boxes as an expression of gratitude for their daily blessings.

Our church opened up again on March 7, 2021. We only had two months to go in our year so we didn't have any brunches until October 16, 2021. We did have an ABW Area Fall Rally at Chenoa, IL, on October 9th. We were not able to do our May Blanket Month for Church World Service. Our Love Gift was \$345.00 and sent to the National offices as an integral part of our United Mission, which provides funds for every aspect of our denomination's ministry. Local and state agencies, which are listed in our Program Book, are included in our budget to receive support. Our operating funds are raised through pledges, to which all women of the church can contribute. This year, 25 women pledged \$1,360.00. Our Bakeless Bake Sale is our primary fundraiser and donation cards are sent to the women of the church. This year, 46 women raised \$1,349.00. Our Fruit and Nut Sale sold \$4,108.00 from October through December 2021. These fundraisers are used for our mission projects. The ABW Ministries Regional project (\$15,000 goal from all churches in the region) is to be used for the Benton Legacy Cabin at Lake Springfield Camp. The renovations will make it handicap accessible and available year round. Our portion is \$550.00. Our Area project (\$2,000 goal from all churches in the area) is for the campuses of ISU and U of I. They are to receive \$1,000 each.

As a member of Great Rivers Region, American Baptist Churches, USA, we link with the 54 churches of the area in attending area and regional gatherings and conferences. The goals of these gatherings are leadership development, mission education, and personal growth. Women need to learn of our denominational work on an area, regional and national level. We continue to unite in our efforts to serve God in our church, community and our world.

Carolyn Ihnken  
President

## **NOMINATING COMMITTEE REPORT**

The Nominating Committee did a great job working to fill the vacancies of the church boards for the coming year.

As the year progressed, the boards were able to begin meeting in person. As we continue through this pandemic, this will be monitored and if needed the boards will meet remotely.

The committee was able to fill all the vacancies for the boards for this year. Many church members stepped up when asked to serve and many existing board members stayed on in their current capacities. This was so heart warming to see members continue to give of their talents during a very difficult time.

Thanks to so many we will be able to continue the exciting new programming that is being plan for church and community.

Paula Austin  
Vice Moderator

## TREASURER'S REPORT

Let me start by thanking all in our church family for continued and faithful giving this past year. These have been challenging times with lingering effects of the pandemic touching all of us in one way or another. The Executive Committee, Pastoral staff and all boards have done well to meet commitments, hold down costs when possible and invest in our ministries and property to ensure our ability to serve Christ, our community and our congregation as we move forward.

Here are some summary notes regarding the 2021 details on the following pages:

- Jumping right to the quick – disbursements exceeded receipts by \$16,622 as we did not fully apply investment earnings as budgeted. Similar to last year, the Executive Committee concurred with this decision. The church continues to be financially strong and in a complete position to meet obligations.
- Combined pledges and plate giving was at 99% of budget – that is quite strong and attributed to faithful giving. **THANK YOU!**
- Recall last year, the church received a pandemic-driven small business loan of \$44,000 to offset payroll expenses. As expected, but not without some process delays, loan repayment was forgiven. (That's a good thing!)
- The Executive Committee's special project to upgrade our video streaming capabilities was completed under budget (\$32,029 versus \$32,500 budget). It is in use and we are learning more and more about how to better apply this technology to ministry. Special thanks to Bobby Courtney for his close involvement in the implementation.
- Look to board reports included in this document for other insights to how we financially addressed program and facility needs and opportunities within our ministries.

Looking ahead to 2022 budget:

- These are exciting times – approval of plans to fund a Resident Ministry position are in place with 2022 funding covered through grants and donors giving beyond their pledge and a good lead up on remaining funding over the four-year program plan. (Additional donor pledges can be made by contacting Joe Sexton or myself.)
- On a challenging note, funding needs for our ministry plans and desires still outweigh our budgeted revenue streams from pledge, plate and church rentals. We are working to plug this gap through a combination of board budget adjustments along with appropriate use of investment earnings and other activity/special giving funds to augment your faithful pledge and plate commitments on the revenue side. The Executive Committee is working with FRUT to understand the best options this year and going forward. The budget includes compensation considerations for all staff.
- Finally, work is underway to implement on-line giving options so stay tuned for updates on that.

Thank You,

Doug Miller

FBC Treasurer

## 2021 FBC Financial Summary Statement

<u>Receipts</u>	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
Church Pledges	\$ 290,250	\$ 269,333.50	\$ 280,500
Plate Offerings	\$ 30,000	\$ 47,762.00	\$ 44,650
Church Rentals	\$ 3,000	\$ 3,035.46	\$ 4,000
Activity Fund Supplement	\$ 9,000	\$ 8,970.04	\$ 4,270
Invest Earnings Supplement	\$ 31,750	\$ 4,525.83	evaluating*
Unrestricted Supplement	\$ -	\$ -	\$ 4,207
Scholarship Earnings	\$ -	\$ -	\$ 6,000
Other Income	<u>\$ 76,500</u>	<u>\$ 44,260.00</u>	<u>\$ 24,600</u>
<b>Total Receipts</b>	<b>\$ 440,500</b>	<b>\$ 377,886.83</b>	<b>\$ 368,227</b>
		Streaming Project	
		"Revenue">	\$ 30,271.59
		<b>Total</b>	<b>\$ 408,158.42</b>
			TBD = \$61,078
 <b><u>Disbursements</u></b>			
Trustees	\$ 110,000	\$ 105,624.59	\$ 113,140
Christian Education	\$ 5,500	\$ 2,353.92	\$ 4,685
Missions	\$ 30,000	\$ 29,500.01	\$ 25,500
Diaconate	\$ 2,850	\$ 3,851.08	\$ 2,850
Music	\$ 12,000	\$ 6,945.89	\$ 9,400
Executive	<u>\$ 280,150</u>	<u>\$ 246,233.40</u>	<u>\$ 273,730</u>
<b>Total Disbursements</b>	<b>\$ 440,500</b>	<b>\$ 394,508.89</b>	<b>\$ 429,305</b>
		Streaming Proj Ex-	
		pense>	\$ 30,271.59
		<b>Total</b>	<b>\$ 424,780.48</b>
 <b><u>Investment Fund Summary</u></b>			
	<u><b>YE 2020</b></u>	<u><b>YE 2021</b></u>	
Unrestricted Fund	\$ 138,448	\$ 155,596.00	
Property Fund	\$ 46,657	\$ 52,325.00	
Endowment Fund	\$ 631,928	\$ 710,645.00	
Activity Fund	\$ 85,468	\$ 62,289.00	
Checking Account Balance	<u>\$ 101,821</u>	<u>\$ 27,238.95</u>	
<b>Total</b>	<b>\$ 1,004,322</b>	<b>\$ 1,008,093.95</b>	

\* NOTE - at time of printing the sources/amount for investment earnings supplement had not been finalized hence noted as "evaluating".

## EXECUTIVE BUDGET

		<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
Pastor				
Compensation		\$ 81,500	\$ 86,932.25	\$ 81,500
Medical		\$ 11,000	\$ 5,567.88	\$ 11,000
Pension		\$ 13,040	\$ 12,950.04	\$ 13,040
Professional Expense		\$ 2,800	\$ 2,629.56	\$ 2,800
Residence Ministry Compensation	<b>new</b>			\$ 22,068
Residence Ministry Allowance?	<b>new</b>			\$ 2,500
Church Staff Compensation		\$ 103,500	\$ 106,978.34	\$ 108,026
Workman's Compensation Insurance		\$ 1,500	\$ 1,930.74	\$ 2,100
Church Staff OTO Supplement		\$ 7,700	\$ 7,937.09	\$ 4,250
Accounting Support		\$ 16,000	\$ 16,971.73	\$ 16,340
Marketing		\$ 4,800	\$ 2,550.00	\$ 3,600
Youth Scholarships		\$ 3,000		\$ 3,000
Social Committee		\$ 1,250	\$ 718.04	\$ 900
Misc. Executive Committee expense		\$ 1,560	\$ 1,270.00	\$ 606
Sabbatical, Guest & Vac Pulpit coverage	<b>new</b>	\$ -	\$ -	\$ 2,000
Special 2021 Streaming Project		\$ 32,500	\$ 30,271.59	\$ -
<b>Total</b>		<b>\$ 280,150</b>	<b>\$ 276,707</b>	<b>\$ 273,730</b>

## CHRISTIAN EDUCATION BUDGET

		<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
Childcare		\$ 1,700	\$ 495.00	\$ 1,500
Curriculum		\$ 2,000	\$ 767.29	\$ 1,535
Church School/ Library Supplies		\$ 300	\$ 764.64	\$ 550
Children/Youth Ministry		\$ 900	\$ 326.99	\$ 800
Family Life Ministry		\$ 600	0.00	\$ 300
<b>Total</b>		<b>\$ 5,500</b>	<b>\$ 2,353.92</b>	<b>\$ 4,685</b>

## DIACONATE BUDGET

	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
Communion/Worship/Flowers	\$ 1,500	\$ 2,922.84	\$ 2,400.00
Parish Nurse Supplies	\$ 400	0.00	\$ -
Supplies to Family Ministry	\$ 500	\$ 593.33	\$ 50.00
Ministry to Members Supplies	\$ 200	\$ 334.91	\$ -
Welcome Center/Visitors	<u>\$ 250</u>	0.00	<u>\$ 400.00</u>
<b>Total</b>	<b>\$ 2,850</b>	<b>\$ 3,851.08</b>	<b>\$ 2,850.00</b>

## MISSIONS BUDGET

	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
<b>American Baptist United Missions</b>	\$ 7,200	\$ 7,200.00	\$ 7,200
<b>ABC Special Interest Missionaries</b>	\$ 7,200	\$ 7,200.00	evaluating
<b>American Baptist Institutional</b>			
Rainbow Acres	\$ 150	\$ 150.00	\$ 150
Colgate Rochester	\$ 500	\$ 500.00	evaluating
Judson College	\$ 1,000	\$ 1,000.00	evaluating
Baptist Student Center, Cham- paign	\$ 250	\$ 250.00	evaluating
Baptist Student Center, Normal	\$ 500	\$ 500.00	evaluating
Area III Program Board	\$ 100	\$ 100.00	evaluating
Friendship House, Peoria, IL	\$ 3,000	\$ 3,000.00	\$ 3,000
GRR Special Offering	\$ 200	\$ 200.00	\$ -
Lake Springfield Baptist Camp	\$ 175	\$ 175.00	evaluating
<b>Peoria Area Ministries- Non ABC</b>			
Criswell Intern, Friendship House	\$ 2,500	\$ 2,500.00	\$ 2,500
South Side Mission	\$ 2,000	\$ 2,000.00	\$ 2,000
Common Place (Neighborhood House)*	\$ 1,000	\$ 500.00	\$ 1,000
Hines Adopt-A-School	\$ 1,000	\$ 1,000.00	\$ 1,000
Dream Center	\$ 500	\$ 500.00	\$ 500
Center for Prevention of Abuse	\$ 500	\$ 500.00	\$ 500
<b>Miscellaneous Mission Expense</b>	<u>\$ 2,225</u>	<u>\$ 2,225.01</u>	<u>\$ 365</u>
<b>Total</b>	<b>\$ 30,000</b>	<b>\$ 29,500.01</b>	<b>\$ 25,500</b>

NOTE - The Mission Board is evaluating 2022 institutional funding - total budget goal still \$25,500.

## TRUSTEES BUDGET

	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
License Fee (new 2021)	\$ -	\$ 40.00	\$ 40
Building contracts	\$ 24,500	\$ 23,055.30	\$ 24,500
Kitchen/ Janitorial supplies	\$ 2,500	\$ 1,230.93	\$ 1,400
Office supplies	\$ 1,750	\$ 2,507.10	\$ 2,200
Telephone	\$ 3,000	\$ 2,943.22	\$ 3,000
Postage	\$ 3,000	\$ 1,269.24	\$ 1,400
Maintenance supplies	\$ 500	\$ 248.45	\$ 500
Insurance	\$ 20,600	\$ 21,100.52	\$ 21,250
Utilities	\$ 30,000	\$ 29,086.69	\$ 30,000
Leases and contracts	\$ 10,000	\$ 15,297.55	\$ 13,000
Building & equipment repairs	\$ 12,000	\$ 8,845.59	\$ 12,000
Landscaping Supplies	\$ 1,900	\$ -	\$ 870
Printing	\$ 250	\$ -	\$ 200
Computer/Network Support	\$ -	\$ -	\$ 3,000
<b>Total</b>	<b>\$ 110,000</b>	<b>\$ 105,624.59</b>	<b>\$ 113,360</b>

## MUSIC & FINE ARTS COMMITTEE BUDGET

	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
Substitute Organist/Pianist	\$ 1,200	0.00	\$ 500
Anthems	\$ 750	\$ 1,593.87	\$ 750
CCLI License	\$ 300	\$ 320.00	\$ 300
Piano Maintenance	\$ 500	0.00	\$ -
Organ Maintenance	\$ 250	0.00	\$ -
Music Festivals	\$ 4,000	\$ 3,392.02	\$ 3,600
Music Scholarships	\$ 3,000	\$ 1,490.00	\$ 3,000
Guest Artists	\$ 2,000	\$ 150.00	\$ 500
Child Care (new 2022)			\$ 750
<b>Total</b>	<b>\$ 12,000</b>	<b>\$ 6,945.89</b>	<b>\$ 9,400</b>